

A Job Search Never Ends: Always Be Willing To Look At New Opportunities

Do you ever wonder whether or not your job search should end once you have successfully landed the ideal job? Everyone likes a happy ending but sometimes what we perceive as the ideal career doesn't work out as we had planned. We offer suggestions and guidance to those that feel they have closed the door on their job search and why it is important to always keep an open mind.....

While still working, you begin your job search and feel that every interview you have had with the ideal company has gone extremely well and you are given every indication that a job offer is imminent. You feel so confident that you are ready to give your current employer notice and just take some time off prior to starting your new job. **DO NOT** give notice until you have a job offer in writing with a targeted start date. Many unforeseen problems can arise: hiring freeze until next quarter, the position can be eliminated or the starting salary can be adjusted to less than what you would accept. Continue your job search.

You have successfully interviewed and been offered what you think is the ideal job. Four weeks into your new job you receive a phone call from a company that you interviewed with that claimed they would get back to you with a job offer. You listen to their job offer and the details of the job; it is in fact what you were looking for. Now you feel backed into a corner about your new employer or the new job offer. What to do? Do not feel disloyal to your new employer if you feel that the other job offer better suits your career advancement as well as matches your financial requirements but handle the situation in a professional manner. If you came to work with the new employer and had received a sign on bonus or they invested in costly training or relocation you will be asked to repay this prior to leaving. This sounds like an uncomfortable situation but happens in the workplace frequently. Aren't you glad that you continued your job search?

Perhaps you joined a new company a little more than six months ago and are beginning to feel that this position isn't what you thought it would be. Is it too soon to call your recruiter or update your resume' ? What will potential new employers say when they notice that it has been less than a year with your current employer? If you are unhappy now, how will you feel six months from now? Make up your mind that it doesn't matter how long you have been with an employer if it isn't going to work and if you can't give 100% , it is time to move on. It may even take more than a couple of months to get going again with your job search and it's always best to have a job while you are looking for a new one.

Never give up your job search even when you are content with your current position. In all careers, road blocks and challenges present themselves whether or not we are happy in these positions. Always be willing to listen and look at new opportunities.