

Are You Being Unreasonable in Job Perk Requirements?

At this stage of your career, you find that it is time to start "testing the market" and begin the search for a new position. You've reviewed your past success', your rise through the ranks and what was important at the beginning of your career has now been accomplished. Career wise you know what you have to offer a potential new employer but have ideas of what is now important to you. These requirements are important to you and your family but don't necessarily have anything to do with your career strengths. Are these really valid reasons for a potential new employer to jump through hoops to bring you on board? Some desired requirements that need careful consideration before the interviewing process begins:

- An unreasonable minimum base salary
- A Guarantee for a given time
- A hefty Sign-on bonus
- 3 Weeks or more paid vacation
- All Government holidays
- Stock Options
- Hiring company pays all expenses that might include: Cell phone, mileage, beeper, top of the line laptop computer and all costs associated with the interviewing process
- Company Car with Gas Credit Card
- Country Club membership and privileges to entertain clients
- Relocation expenses that include: closing costs, packing, shipping, real estate costs and anything related to moving your family
- Buy out your existing employment contract

Sound a little too demanding? Are these requirements really what you need to advance your career or just additional perks? Do these demands enable you to do your job? Remember that you are looking for a career change and will be evaluated and judged by a potential new employer by your past success' and offered a position based on your expertise.

If you are convinced you need all of these perks to leave your current employer to join a new corporation, you might be looking a long, long time or perhaps you should think about going into business for yourself.