

Are You *DICK Dastardly* or *Dudley-Do-Right*? Assessing your Management Style & Characteristics....

DICK Dastardly's Profile

Rigid, unapproachable personality
Closed Door Ruler
Feared by all employees
Non-communicator/De-motivator
"Doom & Gloom " (Negative vibes)
Has the last word (Dictator)
No Sense of humor
Seldom or never laughs at Self
Overly critical "No one does it as well"
Works alone, creates secrecy, doubt
Creates dissension among employees
Demands unnecessary reports/information
Lacks understanding of personal crisis'
Can't acknowledge self weakness

Dudley Do Right's Profile

Jovial, approachable personality
Open Door Manager
Adored by all employees
Communicator/Motivator
"Everything is Peachy " (Positive vibes)
Welcomes all suggestions (Team Leader)
Great Sense of humor
Easily laughs at self
Appreciates rather than criticizes
Works as Team Player, creates comradarie
Compliments all employees
Requires only the necessary reports
Understands personal crisis'
Easily acknowledges self weakness

Is the pattern obvious? Do you see your management style here? Can you see why those employees work against you rather than with you? A little soul searching might be in order should you find yourself agreeing to Dick Dastardly's profile. Everyone wants to work for a Winner. Are you that type of Manager?